



Cookie Policy of the Talent Garden Service

Effective as of May 20, 2026.

1. General Information

This Cookie Policy defines the rules for using cookies and similar technologies on the Talent Garden website available at:

<https://www.talent-garden.co>

The administrator of the website is:

Business Line Support Piotr Sobczyk
ul. Sierpińskiego 3/62
02-122 Warsaw, Poland
NIP (Tax ID): 6291045541
REGON (Business ID): 273802179
KRAZ (Employment Agency Registry No.): 13505

Contact: biuro@bls-group.pl

2. What are Cookies

Cookies are small text information saved on the user's device while using the website.

Cookies enable, among other things:

- correct operation of the website,
- maintaining the user session,
- remembering user preferences,
- traffic and statistical analysis,
- improving security,
- customizing the content and functionality of the website.

3. Types of Cookies Used

The website may use the following types of cookies:

Necessary Cookies

They are necessary for the correct functioning of the website and the execution of basic functions, such as:

- user login,
- maintaining the session,
- security,
- form handling.

Disabling these cookies may prevent the use of part of the website's functions.



Functional Cookies

They enable remembering user settings and preferences, such as:

- language,
- interface settings,
- preferences regarding content display.

Analytical and Statistical Cookies

They are used to analyze how the website is used and to improve its operation.

They may include information regarding:

- the number of visits,
- traffic sources,
- time spent on the website,
- the way website functionalities are used.

Marketing Cookies

They may be used to:

- display tailored advertising content,
- conduct remarketing activities,
- measure the effectiveness of advertising campaigns.

4. External Tools

The website may use the services of third parties using cookies or similar technologies, in particular:

- analytical service providers,
- advertising service providers,
- hosting service providers,
- mailing system providers.

The scope of the tools used may change with the development of the website.

5. Managing Cookies

The User can independently manage cookie settings through their web browser settings.

It is possible, among other things, to:

- block cookies,
- delete saved cookies,
- restrict the use of cookies by selected websites.

Disabling cookies may affect the correct operation of some website functions.



6. Consent to the Use of Cookies

During the first visit to the website, the user may be asked to consent to the use of specific categories of cookies.

Necessary cookies may be used without the user's consent if it is necessary for the correct operation of the website.

The User can change their cookie preferences at any time.

7. Cookie Retention Period

Cookies can be:

- session cookies — deleted after closing the browser,
- persistent cookies — stored for a specified time or until they are deleted by the user.

8. Changes to the Cookie Policy

The Administrator reserves the right to introduce changes to this Cookie Policy.
The current version of the document will be published on the website.

9. Contact

In matters regarding the Cookie Policy, contact the administrator at: biuro@bls-group.pl